

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP)

**BASE PAY INCREASE
PLANNER IV CLASSIFICATION**

Effective the first pay period after this agreement is signed by all parties below and approved by City Council, employees in the Planner IV classification shall receive a 5.67% special pensionable base pay increase. This will result in the top and bottom of the range of employees in the Planner IV classification represented by CAMP being increased by approximately 5.67%.

This side letter agreement shall become effective on the first pay period after this agreement has been signed by all parties below and approved by the City Council.

For Employer:
City of San Jose



Jennifer Schembri
Director of Employee Relations
Director of Human Resources

8/20/19

Date

For Union:
MEF



Matt Mason
Business Representative, CAMP

8/20/19

Date